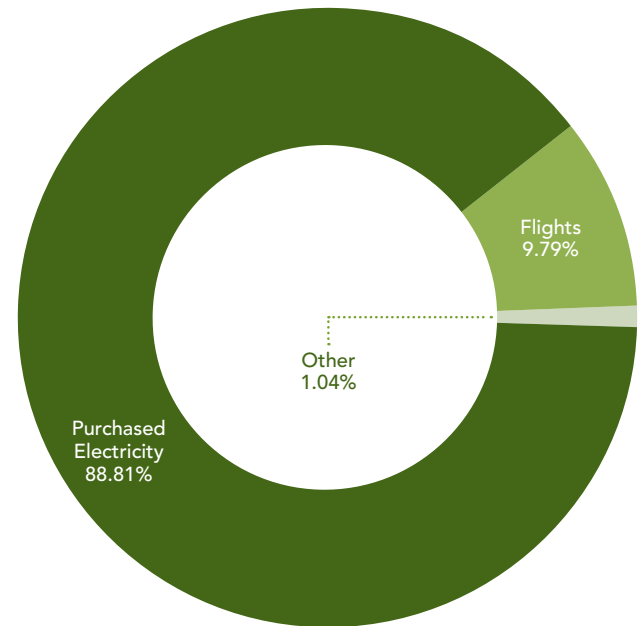


HALL & WILCOX LAWYERS	
CONTACT	Scott Juza
CONTACT EMAIL	scott.juza@hallandwilcox.com.au
REPORTING PERIOD	FY 2014
HEADCOUNT	245
FLOOR AREA	5,555m ²

ABOUT THE FIRM

Hall & Wilcox is a leading independent business law firm with 34 partners and 211 employees in our Melbourne office (for which we are reporting this year).

Hall & Wilcox is committed to consciously measuring the firm's environmental impact and implementing initiatives to promote sustainable legal practice.



TOTAL GROSS EMISSIONS	565.49	t CO ₂ e
GROSS EMISSIONS PER HEAD	2.31	
GROSS EMISSIONS PER M² FLOOR AREA	0.10	

👍 CARBON MITIGATION ACTIVITIES	tonnes CO ₂ e
Green energy	125.55
Voluntary carbon offsetting	0.00
TOTAL	125.55

👣 CARBON EMISSIONS FOOTPRINT (tonnes CO ₂ e)		tonnes CO ₂ e
SCOPE 1	🔥 Natural gas	0.00
	🚗 Company vehicles	0.00
	❄️ Refrigerants	1.77
SCOPE 2	💡 Electricity	502.21
	📄 Electricity per head	2.05
	📄 Electricity per m ² floor area	0.09
SCOPE 3	✈️ Flights	55.37
	🚕 Taxis	5.21
	🚗 Hire cars	0.93
	🚗 Personal vehicles	0.00
	📄 Total travel per head	0.25
	📄 Total travel per m ² floor area	0.01

NET EMISSIONS PER HEAD	1.80	t CO ₂ e
NET EMISSIONS PER M² FLOOR AREA	0.08	

📄 PAPER AND WASTE			
GROSS		NORMALISED	
Paper (kg)	41,890.19	per head	per m ² floor area
Recycled paper	78.51%	Paper (kg)	170.98 7.54

♻️ RECYCLING FACILITIES AVAILABLE			
	FIRM LOCATIONS		FIRM LOCATIONS
PAPER	100%	METAL	100%
PLASTIC	100%	E-WASTE	100%
GLASS	100%	ORGANIC	100%